

**INDEPENDENCE SCHOOL DISTRICT
PROGRAM SUPPORT SPECIALIST
SALARY SCHEDULE
2017-2018**

STEP	BA/BS in Related Field	BA/BS in Preferred Field	BA/BS in Preferred or Related Field + 16 hours	MA/MS in Preferred or Related Field
1	16.58	17.07	17.57	18.09
2	17.07	17.57	18.09	18.63
3	17.57	18.09	18.63	19.18
4	18.09	18.63	19.18	19.76
5	18.63	19.18	19.76	20.35
6	19.18	19.76	20.35	20.95
7	19.76	20.35	20.95	21.56
8	20.35	20.95	21.56	22.18
9	20.95	21.56	22.18	22.81
10	21.56	22.18	22.81	23.48

New employees may enter the scale from Step 1 to 5 based on previous experience and required license.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.